

# ANNUAL REPORT

2021-22



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WORKING TOGETHER TO BUILD RESILIENT COMMUNITIES

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## CONTACT US

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## THE FINE PRINT

ABN 40 184 425 260 | Charitable Fundraising Authority 15306  
Education and Care Provider ID: PR-00007166 | NDIS Provider Registration: 4-  
D6VO80Z  
NSW Fair Trading Certificate of Incorporation Y 1332645 | ACNC Registered Charity

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## STATEMENT OF PURPOSE

### Working Together to Build Resilient Communities

Gosford Regional Community Services (GRCS) is a not for profit, welfare, and benevolent organization whose principal purpose is to advance social or public welfare and to relieve the effects of poverty. In order to fulfil this purpose, the organisation undertakes a range of activities including, but not limited to:

- Delivering flexible support to children, young people, families and communities experiencing, or at risk of, vulnerability.
- Providing beneficial assistance to those in need including material aid and emergency financial relief to those experiencing financial hardship for any reason, including natural disasters.
- Providing opportunities for people with a physical or mental disability to participate equally in community.
- Establishing and operating child care facilities to provide care for school aged children before and after school hours and during school holidays.
- Providing approved services under the national disability insurance scheme.
- Providing community information, education and advocacy, community activities and a variety of other support services to empower people to deal with issues of importance to themselves and the community.

## OUR VISION

To work together to create a community where all residents feel safe, valued, supported and encouraged to fully participate in all aspects of society.

## OUR VALUES

### RESPECT

We value the abilities and strengths of every person and recognise the uniqueness of the individual. We value good manners and lead by example. We treat every person with equal respect. We value our relationships and respect confidentiality. We observe professional boundaries. We take care of our shared resources and property.

### INTEGRITY

We value openness and truthfulness and being honest and sincere in our dealings with people. We will treat every person with dignity and be sensitive to diversity and difference. We promote positive working relationships and resolve conflict in a respectful, timely and honest manner.

### CO-OPERATION

We value the opportunities we have to work with others towards common goals with a common purpose. We actively look for opportunities to work collaboratively and in partnership. We recognise and value the strengths and expertise of other organisations and work with them to improve outcomes for all in our community. We share our knowledge, skills and resources.

### COMMITMENT

We believe in our community. We follow through on decisions and promises we make. We don't give up easily. We are passionate about bringing our energy and skills into the workplace and the community. We value determination and fortitude in achieving our vision. We encourage everyone to achieve to their highest potential. We aim to break down barriers to assist people to reach their goals.

### CREATIVITY

We value dreams. We encourage ideas that are innovative and challenging. We look for different ways to do our work more effectively. We value imagination and ideas that are outside the square.

## THE ORGANISATION

We are an independent organisation and began operations as a small community, neighbourhood centre in 1992.

The organisation is an Incorporated Association and a Charitable Organisation. It is registered for GST, is an endorsed Deductible Gift Recipient and has Charitable Fundraising Authority. It is registered with the Australian Charities and Not-For-Profits Commission (ACNC). The organisation employs 28 permanent full, part-time & casual staff and has annual turnover of just over \$1m.

*An organisation's legal structure determines the types of activities it is legally able to carry out and which government bodies it is required to report to and/or seek registration from.*

## GOVERNANCE

GRCS is governed by a voluntary Board and managed by a full-time CEO.

The Board meets at least six times per year and is responsible for setting the policy direction of the organisation within the framework of its Constitution and ensuring compliance with all relevant legislation.

The CEO is responsible for all facets of management of the organisation and reports directly to the Board. Our staff are not employed by local Council or any Government agency.

## FUNDING

Income comes from a variety of sources including Government and philanthropic grant programs, social enterprises, fundraising and donations.

Included in this income is funding received from the NSW Government under the Targeted Early Intervention Program. Community Builders Program. This funding, under various names, has been continuous since the early 1990s.

However, the majority of our income derives from activities operating within a Social Enterprise model. These activities include our Out of School Hours Care and NDIS services.

A Social Enterprise can be broadly defined as:

*“A business activity led by an economic, social, cultural or environmental mission, consistent with a public or community benefit”*

**SUSAN CLEARY** Susan Cleary, J.P. previously worked as the Director of Studies at the June Dally Watkins Business Finishing College and as the National Compliance Manager, Carrick Institute of Education. Susan also had her own businesses including Natural Health Sense and Multiversity College. Susan is now retired and is active in the Lions Club organisation. Susan has been on the Board of Gosford Regional Community Services Inc. since 2014, held the office of Treasurer from 2015 to 2019 and was appointed as Chairperson in 2019.

**VICKI SCOTT** Vicki has resided on the Central Coast since 1983 and has had significant involvement in Parents and Citizens Associations (P&C) at a local and state level, and has achieved life membership of two local P&C associations. In 2004, Vicki was elected to Gosford City Council where she served until the Council was amalgamated with Wyong Shire Council in May 2016, and was a member of a community committee advising the Administrator of the amalgamated Central Coast Council. Vicki is a past President of the NSW Branch of the Australian Local Government's Women's Association which supports and encourages women in local government. Vicki has been a member of the Gosford Regional Community Services Board since July 2011, has held the position of Chairperson from 2015- 2019 and was appointed as Vice Chairperson in 2019

**MICHAEL DALY** Michael has lived in the northern suburbs of Gosford and practiced law on the Central Coast for over 35 years. He has built a solid reputation over the past three decades, not only as a trusted solicitor but also for his extensive involvement in Community based organisations. Michael had many year's involvement in the Gosford High School P&C Association, is honorary solicitor for the Vietnam Veterans Keith Payne V.C. Hostel Ltd., and a committee member of the Central Coast Law Society. Michael has been on the Board of Gosford Regional Community Services Inc. since September 2012, held the office of Vice Chairperson from 2016 to 2019 and was appointed Treasurer in 2019.

**JASON VAN RITTEN** Jason is currently employed as a Health Promotion Officer (Sexual Health) with Central Coast Local Health District, having previously worked at the NSW Ministry of Health. Jason was born on the Central Coast and lives in North Gosford with his family. He is very active with community activities both through employment and long-term involvement with the Rotaract and Rotary organisations. Jason was also very active in youth organisations in the local area. Jason's passions include public health, community activity and politics. He has been on the Board of Gosford Regional Community Services Inc. since 2015 and, as part of his role, chairs the Northern Gosford Community Action Team.

**REBECCA WILD** Rebecca is Principal of Wyoming Public School and holds a Bachelor of Education in Special Education (University of Technology, Sydney) and Masters of Education (Charles Sturt University). Prior to being appointed as the principal of Wyoming Public School Rebecca taught at Condobolin Public School, Brewarrina Central School and Lightning Ridge Central School. Rebecca also held Quality Teacher Consulting positions based at Bourke and Bathurst in regional New South Wales. Rebecca joined the Board of Gosford Regional Community Services Inc. in 2016.

**HELEN ORCHARD** Helen is the business owner and co-founder of Wallboard Tool Company which was established in Granville, NSW in 1976. The company head office is now based on the Gold Coast in Queensland and is celebrating more than 40 years of both national and international trading. Helen resided jointly between Sydney and the Gold Coast for a number of years and worked online from the Central Coast since the early 1990s. She is passionate about local, state and federal government issues, and works for the betterment of the community. Helen is the Secretary of the Koolewong & Point Clare / Tascott Progress Association Inc. which includes West Gosford, south of the Central Coast Highway. She is a Life Member of Central Coast Outriggers and has a keen love of the water. Helen personally hates the phrase, 'cannot be done' and joined the Board of Gosford Regional Community Services Inc. in 2016.

**DANIELLE HABIB** Danielle is Domestic Violence Specialist, with many years experience in the community sector. This includes representation on State, Local Government and community consultative committees. She is an active voice for Social Justice and is strong advocate for people from diverse cultural backgrounds. Danielle is also a teacher at Hunter TAFE.

## EXECUTIVE TEAM

## KATHY SOKK: CEO

Kathy has been the Senior Executive staff member of Gosford Regional Community Services Inc. since January 2011. She has over 30 years' experience in the Public Sector, both at a Federal and State level, including senior roles with the Department of Defence, the National Maritime Museum and the Federal Department of Health and Community Services, has extensive experience working with people from diverse cultural backgrounds through roles with both Centrelink and the NSW Department of Education, and has held positions on a range of local and state government consultation committees. Kathy is a passionate believer in human rights and a committed advocate for those who otherwise have a limited voice in our community.

## LEIGH-ANNE BURKETT, MANAGER CHILDREN'S SERVICES

Leigh-Anne is a qualified teacher and has worked for the organisation since 2013. After starting in a volunteer role, Leigh-Anne moved into the Out of School Hours team, firstly as an educator, then as the Educational Leader and Assistant Coordinator. Leigh-Anne moved into the Manager role in February 2020. The Out of School Hours Care (OSHC) service continues to grow and is now approved as a 100 place service. Leigh-Anne's team includes:

Luke Sweeney	Dylan Brassington	Shannon Moelzer	Melissa Fisher
Nicole Gonsalves	Kerrie Kemp	Jessica Larkin	Alan De
Mellow			
Brendan O'Rourke	Lyndsie Parsonage	Jenny Rechberger	Shirin Shamie
Ben Thompson	Laura Warden		

## AMANDA JEFFERYS: EDUCATION AND TRAINING

Amanda is a qualified teacher and ran her own drama school on the Central Coast for many years. She took over as Manager of the Children's Services Program at Gosford Regional Community Services in 2012 and has since built a strong and supportive team of educators. In early 2020 Amanda stepped back from this role and has taken up the role of delivering a range of educational programs within the Cultural Directions program as well as managing training and development for staff.

## JILL GROSCHKE: MANAGER NDIS AND SOCIAL INCLUSION

Jill joined the team in November 2018 and managed the lengthy process to achieve NDIS provider approval. Jill has many years' experience at Management Level in the Community Sector including Neighbourhood Centres and Disability Services and more recently was a Planner with the NDIS in both Canberra and Gosford. In addition to her role in the NDIS program, Jill provides management support across the organisation.

## PROFESSIONAL DEVELOPMENT

Our philosophy is to encourage professional development across all areas of operations. Our staff bring a wealth of experience and their qualifications include Primary and Secondary Teaching Degrees, Certificates and Diplomas in Childcare, Community Services and Youth Work, with a number of staff currently enrolled in degree or Certificate courses. Most of our staff, and all who work in childcare, have current First Aid Certificates, including the delivery of CPR and treatment of Asthma and Anaphylaxis, and are trained in how to Identify and Respond to Children at Risk. A number of staff have completed training with Lifeline in Accidental Counselling, Mental Health First Aid and Suicide Awareness.

*Good leadership requires you to surround yourself with people of diverse perspectives who can disagree with you without fear of retaliation.*

## CHAIRPERSON'S REPORT

The work of GRCS goes from strength to strength each year. We continue to expand our commitment to the community and, at the same time, remain that local community voice.

Our ongoing partnership with Wyong Neighbourhood Centre means that we have been able to extend our emergency relief supports to those in need in our community via the provision of food, transport and fuel vouchers. Our NDIS service continues to grow and participative activities have now been added to the service model.

Throughout the last two years of Covid lockdowns our organisation has continued to support the community. Our Childcare Staff were at the front line throughout and continued to provide excellent care to children. Without this service, many other frontline workers - health, emergency services, police, essential retail etc., would not have been able to work. Our Community Care team faced a huge task in providing essential food and medical items to those in isolation due to Covid.

The organisation continues to grow and remains financially stable in a volatile and fast changing environment. This has been attained by a cohesive team of committee members, staff and volunteers working together. Our CEO, Kathy Sokk, has been exemplary in her leadership role, and it is her ability and expertise that has led us to such success. The rest of the staff, from the office workers to the outside staff to the OSHC staff to the volunteers, have all played an important part in the delivery of this service.

I also acknowledge the work of the Board and thank Michael Daly, Vicki Scott, Jason Van Ritten, Helen Orchard, Rebecca Wild and Danielle Habib for their support. This is a very co-operative board to work with. It is harmonious and proactive, and our board members are genuinely committed to what is best for our organisation and the people in the community generally.

I am looking forward to 2022-23 with a firm belief the organisation will continue to make its mark on our community.

Susan Cleary, Chairperson

## CEO REPORT

I have the great pleasure of working with an enthusiastic and loyal team and am supported by a stable and committed Board of Management. I am privileged to work in an organisation that makes a difference to those in our community who need it most and to be a part of their lives even if only for a brief moment.

To say the last two years were full of challenges is an understatement. From bushfires devastating so many lives across the country, followed by flood and then the impact of Covid-19. Throughout these challenges we continued to provide services to our community. While our doors were closed during the early part of the Covid-19 epidemic, our childcare services remained open so that we could continue to offer much needed childcare to those working in essential industries. We continued to provide emergency relief and financial support to those in need and with the help of Government supports we were able to continue employment for our staff.

During this time we successfully renegotiated our contract with the State Government and were approved as an NDIS provider. Although service delivery in these areas were significantly impacted by Covid-19 restrictions we were able to meet the needs of all who needed help.

It is apparent that the need for support in our community continues to grow and next year will provide further challenges. The demand for financial support is growing every year and the impact of the casualization of the workforce was particularly evident during the lockdown periods.

As always, I thank the Board for their confidence in me and my staff to deliver significant and long lasting outcomes.

*Kathy Sokk, Chief Executive Officer*



## FOCUS ON COMMUNITY ENGAGEMENT

The Social Inclusion team has been working to create meaningful connections with community and opportunities for increased social participation and inclusion, skill building, independence, and wellbeing through the Department of Communities and Justice, Targeted Earlier Intervention funding.

Through the various activities, workshops and support programs, 77 sessions were facilitated in total for this year and we have supported 2531 engagements with individuals or families in the community within the GRCS Social Inclusion program. Through this last financial year, we moved online throughout the covid restrictions where we were able to support the weekly Intercultural Playgroup over that time. Staff also took the opportunity to participate in valuable online professional development opportunities during this period.

Coming back to office-based work we started off with our **2021 Christmas Hamper Program**. This program supported 66 households including GRCS Clients and referrals from Pacific Link, Mission Australia Housing Tenants, Regional Youth Support Service, and Ability Links to provide hampers that were packed full of pantry staples and Christmas treats to help support those individuals and families after what was a very stressful year both emotionally and financially. Feedback for this program determined that this extra material support allowed many individuals and families to feel reduced stress over the Christmas period.

**The Hamper Cooking program** funded by the Australian Drug Foundation, partnered with The Wholesome Collective, and using our weekly OZ Harvest hampers donations to support clients weekly, provided the opportunity for our local community to be part of a four-week interactive cooking program that focused on enhancing nutritional knowledge and cooking skills with food staples that are found in food hampers. Participants reported a 100% rise in their knowledge of cooking with staples and 100% satisfaction rate with this program. Sharing a meal together at the end of each session allowed time for meaningful conversations and connections to be formed. The conversations supported our participants to access referral pathways, such as Financial Counselling and Emergency Relief through GRCS and dietary advice from the Wholesome Collective. Alcohol and other drug harm minimisation resources were given out, plus a hamper of staples relevant to what was being cooked each week to participants to build on cooking skills.

Visiting the **Dunbar Way Community Centre** and partnering with **Pacific Link Housing** and The Gosford Hub for children's school holiday activities is always a highlight for the social inclusion team. It allows time to build rapport with our local families and provide activities that support participation, inclusion, and fun. This April school holidays we collaborated to provide a potted garden activity. Families were invited to join us in painting their own garden pot. With resources provided by GRCS, participants painted and then potted their plants, and took them home as a keepsake for their own gardens. Beautiful creations were made, and it highlighted many natural art talents among the children.

In March, Pacific Link Housing invited the Social Inclusion team to partner with them along with Brenden from Sydney Botanic Gardens to support regular monthly community garden days at Dunbar Way. The monthly garden days have proven to be a lovely afternoon, watching the progress that the tenants have made to their community garden, and the chance to further build on community outreach and our close connection with Pacific Link Housing and their tenants.

## FOCUS ON CULTURAL ENGAGEMENT

Gosford Regional Community Services aims to promote an inclusive, safe and supported environment for the community, and it is important that our programs can provide for culturally and linguistically diverse families and individuals.

There has been a steady increase in people from diverse cultural backgrounds accessing all of our programs with families from the Philippines, Thailand, India, Sri Lanka, Pakistan, Korea, China, Hong Kong, Argentina, Iraq, Iran, and South Africa.

The '[Brilliant Book Bag](#)' pilot program was introduced in June of 2021. The aim was to support educators to help children exploring various concepts of diversity, and their place in the world, through conversations and activities with a connection to self-identity and culture. Four local Early Learning Centres participated in the program. The packs, which included diverse cultural learning resources in the form of books, puzzles, musical instruments, various clothing pieces and image cards, helped to support the educators broach sometimes challenging topics in a friendly and accessible way. They were well received, and positive outcomes were reported.

The [Achieving School Success](#) program began in Term One of 2022. This program is for parents of children who identify as being from culturally and linguistically diverse backgrounds, with the understanding that sending their children to school in a new country can be a daunting and confusing time. The program runs for 4 weeks and is continuing through into 2022-23.

Cultural Competency training day "[Saying No to Racism](#)" was facilitated by Ethnic Community Services Cooperative and was well received by Central Coast local Early Childhood services. The session focused on the impact that racism has on children, their families, communities, and society. Participants were given practical strategies to assist them in effectively addressing racism, and engage in positive discussions about diversity, with children, families and their colleagues. Most importantly, many conversations were held around how services are actively creating inclusive environments. Participants overwhelmingly reported a rise in knowledge of the impacts of racism and skills needed to respond to racism after attending the workshop. Further workshops are planned for the coming year.

In order to support children with diverse backgrounds to settle in and feel valued, our Out of Hours School Care service organizes a range of [Cultural Celebrations](#). This year we programmed activities including Diwali, Luna New year, Holi, Saint Patrick's Day, Ramadan, and Refugee Week. Persian New Year. These activities provided wonderful learning experiences for both the children and staff of the service and created space for important child led conversations that develop knowledge of differing cultures.

### GRCS acknowledges the Darkinyung people as the traditional custodians of the lands on which we work and support our community.

GRCS strives to be community and culture inclusive, with 23 percent of our client base identifying as Aboriginal and 2 percent both Aboriginal and Torres Strait Islander in this period.

At Wyoming Public School during Terms 2 & 3 we delivered a 10-week program pilot program called **Wiri Gulgul** which means “Stand Strong” in Darkinyung Language. The program was developed to offer culturally appropriate opportunities for local Aboriginal youth to participate in informative sessions around Community Engagement Practices, Cultural Policies & Procedures, Health & Well-Being. The participants undertook weekly cultural lessons around local cultural practices and traditions, local cultural history, local language and offered an added bonus of In School Support for staff and students. These sessions were delivered at the school through a range of cultural mentoring sessions in a safe and culturally appropriate manner. At the end of the 10 weeks the 94 participants received participation certificates and performed a traditional corroboree at the school assembly for the staff, students and parents.

In May, we hosted a **Reconciliation Week** Morning Tea. We extended an invitation to local services and agencies, community members, GRCS board members, volunteers, staff and local dignitaries. We begin the morning with a traditional smoking and welcome ceremony performed by staff members Jameela & Athol. We then headed inside the Community Centre to sit for a viewing of ‘Counted’ By Stan Grant. After the viewing we participated in open conversations around Reconciliation Week and future planning regarding local Reconciliation Week events.

Following these conversations, it was decided upon to create a **Reconciliation Garden** within the grounds of the Community Centre. Through collaboration with Brenden Moore from Sydney Botanic Gardens and their generous donations we created a unique space within the front yard of the Community Centre full of local bush tucker and native plants.

Collaborating and partnering with local services and agencies has opened further pathways and links with planning for the next financial year with workshops, programs, partnerships, and collaborations!

# PART B: FINANCIAL SUMMARY

## 2021-22



*A full copy of the Audited Financial Statements will be available on the ACNC site.*



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**AUDIT REPORT TO THE  
 BOARD INDEPENDENCE  
 DECLARATION**

**UNDER ACNC ACT SECTION 60 – 40 TO THE BOARD OF GOSFORD REGIONAL  
 COMMUNITY CENTRE INC**

In accordance with Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the board of Gosford Regional Community Centre Inc. As the lead auditor for the audit of the financial report of Gosford Regional Community Centre Inc for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022 there have been no contraventions of:

- the auditor independence requirements as set out in the *Australian Charities and Not for Profits Commission Act 2012* in relation to the audit; and
- any applicable code of professional in relation to the audit.

Signed at: Unit 2 1 Sailfind Close Somersby NSW 2250  
 Dated: 31st October 2022

*Richard Collins*

Richard Collins  
 Registered Company Auditor 2792  
 Cooper & Collins (Central Coast) Pty Ltd, Chartered Accountants

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To: The Members  
*Opinion*

**GOSFORD REGIONAL COMMUNITY CENTRE INC ABN 40 184 425 260**  
**INDEPENDANT AUDITOR'S REPORT FOR THE YEAR ENDED 30TH JUNE 2022**

I have audited the financial report of Gosford Regional Community Centre Inc, which comprises the income and expenditure statement, balance sheet as at 30 June 2022, statement of cash flows and statement of changes in equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the committee's declaration.

In my opinion, the accompanying financial report of Gosford Regional Community Centre Inc is in accordance with the *Div. 60* of the *ACNC Act*, including:

- giving a true and fair view of the company's financial position as at 30 June 2022 and its financial for the year ended on that date; and
- complying with Australian Accounting Standards to the extent described in Note 1;
- the financial statements have been prepared in accordance with *Div. 60* of the *ACNC Act*.

***Basis for Opinion***

I have conducted my audited in accordance with Australian Auditing Standards. My responsibility under those standards are further described in the *Auditor's Responsibilities for the Financial Report* section of my report. I am independent of the association in accordance with the auditor independence requirements of the ACNC Section 60 - 40 and the ethical requirements of the Accounting and Ethical Standards APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I confirm that the independence declaration required by the *ACNC Act* Section 60 - 40, which has been given to the committee of the association, would be in the same terms if given to the committee as at the time of this auditor's report.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

**Emphasis of Matter – Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under *Div. 60* of the *ACNC Act*. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

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### ***Responsibilities of the Committee' for the Financial Report***

The committee of the association are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in note 1 to the financial report is appropriate to meet the requirements of the *Div. 60* of the *ACNC Act* and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee are responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intend to liquidate the association or to cease operations, or have no realistic alternative but to do so.

### ***Auditor's Responsibility for the Audit of the Financial Report***

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit concluded in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omission, misrepresentation, or the override of internal control.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

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## BALANCE SHEET

<b>CURRENT ASSETS</b>	<b>2022 \$</b>	<b>2021 \$</b>
Cash	404,645	305,959
Receivables	31,820	13,875
Other Current Assets	742	845
<b>TOTAL CURRENT ASSETS</b>	<b>437,207</b>	<b>320,679</b>
<b>NON-CURRENT ASSETS</b>		
Right of use of Assets	1,820	1,820
Property, Plant and Equipment	44,484	95,134
<b>TOTAL NON-CURRENT ASSETS</b>	<b>46,303</b>	<b>96,954</b>
<b>TOTAL ASSETS</b>	<b>483,510</b>	<b>417,633</b>
<b>CURRENT LIABILITIES</b>		
Trade and Other Payables	142,933	124,586
Short-term Provisions	116,546	94,866
<b>TOTAL CURRENT LIABILITIES</b>	<b>259,479</b>	<b>219,452</b>
<b>NON-CURRENT LIABILITIES</b>		
Long-term Provisions	3,990	4,145
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>3,990</b>	<b>4,145</b>
<b>TOTAL LIABILITIES</b>	<b>263,469</b>	<b>223,597</b>
<b>NET ASSETS</b>	<b>220,041</b>	<b>194,036</b>
<b>ACCUMULATED FUNDS &amp; RESERVES</b>		
Accumulated Funds	220,041	194,036
<b>TOTAL ACCUMULATED FUNDS &amp; RESERVES</b>	<b>220,041</b>	<b>194,036</b>

## STATEMENT OF CASH FLOWS

<b>Cash flows from operating activities</b>	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Receipts from Grants	428,481	299,546
Receipts from other customers	880,368	1,102,053
Interest received	60	90
Payments to suppliers and employees (inclusive of goods and services tax)	(1,210,223)	(1,197,966)
Interest paid	-	-
<b>Net cash inflow (outflow) from operating activities</b>	<b>98,686</b>	<b>203,723</b>
<b>Cash flows from investing activities</b>		
Proceeds from sale of property, plant and equipment	-	17,766
Payments for property, plant and equipment and Payments for Right to Use Assets	-	(49,305)
<b>Net cash inflow (outflow) from investing activities</b>		<b>(31,539)</b>
<b>Cash flows from financing activities</b>		
Repayment of borrowings	-	(3,796)
<b>Net cash inflow (outflow) from financing activities</b>	<b>-</b>	<b>(3,796)</b>
<b>Net changes in cash held</b>	<b>98,686</b>	<b>168,388</b>
Cash and cash equivalents at the beginning of the financial year	305,959	137,571
<b>Cash and cash equivalents at end of year</b>	<b>404,645</b>	<b>305,959</b>

## RETAINED EARNINGS

<b>Retained Earnings</b>	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Balance at 1 July	194,035	164,650
Operating Surplus	26,006	29,385
<b>Balance at 30 June</b>	<b>220,041</b>	<b>194,035</b>

**STATEMENT OF PROFIT AND LOSS**

STATEMENT OF PROFIT AND LOSS	2022 \$	2021 \$
<b>INCOME</b>		
Revenue	1,325,267	1,011,487
Covid Business Support	46,728	221,950
Early Childhood Education & Care Relief	-	49,280
	<b>1,371,995</b>	<b>1,282,717</b>
<b>EXPENSES</b>		
Administration Expenses	17,814	13,464
Advertising & Promotion	9,442	4,887
Assets Purchased < \$5,000	41,380	18,917
Audit Fees	4,990	4,750
Accreditation Expenses	5,574	0
Board and Governance Expenses	1,364	0
Client Support	101,874	113,960
Computer Costs	21,033	20,135
Consultants	22,721	1,000
Depreciation Expense	50,651	49,467
Employment Costs	995,583	975,111
Interest Expense	-	-
Motor Vehicle Expenses	7,244	9,466
Other Expenses	23,323	17,368
Rates and Rent	21,449	1,035
Repairs & Maintenance	4,296	5,064
Telephone, Internet	13,746	13,920
Utilities	3,406	4,788
Volunteer Costs and Amenities	100	0
Unexpended Grant	0	0
<b>Total Expenses</b>	<b>1,345,989</b>	<b>1,253,332</b>
Current year surplus before income tax	26,006	29,385
Income Tax Expense	-	-
<b>Net Current Year Surplus</b>	<b>26,006</b>	<b>29,385</b>

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