

PURPOSE AND VALUES

STATEMENT OF PURPOSE:

Working Together to Build a Resilient Community

GRCS is a not for profit, welfare and benevolent organization whose principal purpose is to advance social or public welfare and to relieve the effects of poverty. In order to fulfil this purpose the organisation undertakes a range of activities including, but not limited to:

- Delivering flexible support to children, young people, families and communities experiencing, or at risk of, vulnerability.
- Providing beneficial assistance to those in need including material aid and emergency financial relief to those experiencing financial hardship for any reason, including natural disasters.
- Providing opportunities for people with a physical or mental disability to participate equally in community.
- Establishing and operating child care facilities to provide care for school aged children before and after school hours and during school holidays.
- Providing approved services under the national disability insurance scheme.
- Providing community information, education and advocacy, community activities and a variety of other support services to empower people to deal with issues of importance to themselves and the community.

VISION

The vision of Gosford Regional Community Services is:

“To work together to create a community where all residents feel safe, valued, supported and encouraged to fully participate in all aspects of society.”



VALUES

The values of Gosford Regional Community Services are:

Respect

We value the abilities and strengths of every person and recognise the uniqueness of the individual. We value good manners and lead by example. We treat every person with equal respect. We value our relationships and respect confidentiality. We observe professional boundaries. We take care of our shared resources and property.

Integrity

We value openness and truthfulness and being honest and sincere in our dealings with people. We will treat every person with dignity and be sensitive to diversity and difference. We promote positive working relationships and resolve conflict in a respectful, timely and honest manner.

Cooperation

We value the opportunities we have to work with others towards common goals with a common purpose. We actively look for opportunities to work collaboratively and in partnership. We recognise and value the strengths and expertise of other organisations and work with them to improve outcomes for all in our community. We share our knowledge, skills and resources.

Commitment

We believe in our community. We follow through on decisions and promises we make. We don't give up easily. We are passionate about bringing our energy and skills into the workplace and the community. We value determination and fortitude in achieving our vision. We encourage everyone to achieve to their highest potential. We aim to break down barriers to assist people reach their goals.

Creativity

We value dreams. We encourage ideas that are innovative and challenging. We look for different ways to do our work more effectively. We value imagination and ideas that are outside the square.

